

Daryl R. Conner Chairman



Daryl is chairman and co-founder of Conner Academy. He is an internationally recognized leader in organizational change and serves as an advisor and mentor to senior executives around the globe. He founded ODR®, a training and consulting firm specializing in change management, in 1974. In 2004, he re-launched the company as Conner Partners, incorporating ODR's tools and methodologies into a larger guidance system called Strategy Execution Framework.

In over 45 years of practice, Daryl has worked with many of the most successful organizations in the world, including Fortune 500 companies, government agencies, and nonprofit institutions, to help them achieve the full intent of their most urgent and critically important initiatives. He has addressed thousands of executives in corporate settings, national conferences, and public programs.

Daryl's work is built on a strong foundation of research, extensive consulting experience, a master's degree in psychology, and a deep spiritual focus. He has authored two books—*Managing at the Speed of Change* (Random House, 1993) and *Leading at the Edge of Chaos* (John Wiley & Sons, 1998)—and more than 250 publications, including journal and magazine articles, monographs, book chapters, and videos. Daryl's blog, [Change Thinking](#), is written for change management professionals who want to raise the level of their game and that of the field of change execution.

Daryl is also chairman and co-founder Conner Advisory (a consulting firm dedicated to serving leaders who are pursuing “changes that matter”)